

WORK HEALTH, SAFETY AND WELFARE ENVIRONMENT AND QUALITY STATEMENT

TRUWAY Group is engaged in a diverse range of activities encompassing:

- ❖ Project Management
- ❖ Construction
- ❖ Facilities Maintenance
- ❖ Real Estate
- ❖ Home Design & Building Management
- ❖ Civil Project Management

TRUWAY Group committed to the establishment and maintenance of the highest practicable standards with regard to its obligations to its stakeholders (employees, sub-contractors, clients and the general community) in relation to Work Health, Safety and Welfare, the Environment and Quality.

To meet this commitment TRUWAY Group has:

- Developed and maintains appropriate documented management systems that provide a framework for establishing suitable standards, procedures and monitoring regimes to support the Policy.
- Has established relevant aspects, objectives and targets and measures progress against these aspects, objectives and targets to ensure continuous improvement of the management systems and enhanced outcomes for all stakeholders.
- Is accountable in the areas of:
 - hazard identification and risk control and the elimination of work related injury and illness;
 - the prevention of pollution; and
 - meeting the quality standards expected by our clients.
- Complies with all applicable legislation, regulations, standards, licences and relevant codes of practice which relate to our activities.
- Involves relevant stakeholders, as appropriate, in the ongoing review and improvement of this Policy and the associated management systems.
- Trains and holds individual employees and subcontractors accountable for their areas of responsibility.

TRUWAY expects the cooperation of all its employees and subcontractors in upholding this Policy.

Wayne Harrison
Managing Director
January 2012